



Associate Clinician Position Announcement

Position: Associate Clinician
Reports to: Director of Mental Health
Position Type: Full-Time (In-Person)
Location: Sacramento, CA
Contract: 2 years with the option to extend

To Apply: Email résumé/CV, three references, and a cover letter describing your interest in the position and qualifications to:
Malakai Coté, Executive Director
3823 V Street, Sacramento, CA 95817
Malakai@ghcmail.org

Application Deadline: Open Until Filled

The Gender Health Center (GHC) is a Trans and BIPOC/led nonprofit organization located in Sacramento, CA. The GHC is dedicated to ending the pathologization of Trans people and creating more equitable access to healthcare and resources through our programs, training, and direct services that prioritize the wellness and joy of Queer, Transgender, Black, Indigenous, People of Color (QTBIPOC). Our unwavering dedication lies in fostering radically hopeful, safer, and healthier futures for transgender, non-binary, and gender-expansive people across all intersecting identities. The GHC provides access to affirming healthcare, counseling, and community programs that address our unique needs. Services provided by GHC include a free hormone clinic, mental health counseling, support groups, HIV and STD testing, harm reduction, legal assistance, advocacy, and resource referrals.

Through its advocacy efforts, GHC has played a significant role in raising awareness about trans healthcare disparities and promoting policy changes to improve the rights and well-being of transgender individuals. GHC has actively engaged with legislators, community leaders, and healthcare institutions to advocate for access to gender-affirming care, trans-inclusive policies, and equitable access to services. As GHC continues to evolve, the organization remains steadfast in its commitment to promoting access to gender-affirming care, resources, and social justice to empower transgender individuals to live authentically and thrive in our communities.

Overview of Position

The Associate Clinician will provide ethical, high-quality, culturally humble mental health services with an emphasis on serving the SGL/LGBTQIA+ population. The Associate Clinician provides direct services to students at the Los Rios Community College District (LRCCD), which includes the American River College (ARC), Cosumnes River College (CRC), Folsom Lake College (FLC) and/or Sacramento City College (SCC) campuses as well as to community members of the Gender Health Center.

The general and specific job responsibilities include but are not limited to:

- Provide psychotherapy and counseling to Los Rios students and serve as a referral source for students.
- Document all relevant encounters, progress notes, assessments, and referrals.
- Work closely with district Health & Wellness services to understand campus and student needs for mental health services and provision of care.
- Provide marketing materials and flyers for outreach to LRCCD students.
- Maintain a referral pathway specific for LRCCD students.
- Maintain own clinic records and report demographic data on a monthly basis; number of unduplicated student services provided, duplicated services, age, ethnicity, gender identity, and reason for care/diagnosis.
- Attend Los Rios and/or GHC staff meetings or other events as needed.
- Provide training/workshops/presentations to the greater Los Rios district community.
- As needed, provide Los Rios students with crisis intervention and safety assessment.
- Support facilitating brave space dialogue when needed.
- Report to Gender Health Center's Director of Mental Health.
- Provide status updates to the Director of Mental Health.
- Attend weekly supervision at the Gender Health Center (Fridays from 1-3pm).
- Submit weekly time logs to the Director of Mental Health accounting for all time spent on Los Rios matters.
- Comply with HIPAA, as well as Los Rios and GHC policies and procedures.
- Maintain registration with BBS in good standing.
- Any remaining hours will be spent providing services to GHC community members and documenting services provided.
- Must have reliable and consistent transportation as the position requires frequent travel between GHC and Los Rios District community colleges.

Desired Qualifications

- ASW or AMFT, or other relevant associate licensed clinician registered with the Board of Behavioral Sciences.
- A person of trans or queer experience.
- 1+ years of experience providing clinical counseling to trans and queer people.
- Familiarity with anti-oppressive and trauma-informed frameworks is an asset.
- Experience with Narrative Therapy and Feedback-Informed Treatment is an asset.

Compensation and Benefits

- \$68,640 annually
- Competitive benefits, including medical, dental, vision, life, and long- and short-term disability insurance.